

Agreement to Become Bilingual

This agreement is made on ____ date ____ between _____ Employee Name _____, hereafter "Employee," and _____ Employee Name _____, hereafter "Employer":

The Employee, being provisionally hired as _____ Position _____ on _____ date _____, hereby agrees to fulfill the following obligations:

- To learn _____ Language _____ no later than _____ date _____.
- To use _____ Language _____ for the purposes of _____ job requirements _____.
- To demonstrate a proficiency in _____ Language _____ equivalent to _____ requirement _____.

If the Employee does not meet these requirements by the date provided, the Employee is subject to termination from _____ Position _____ at the Employer's discretion.

The Employer agrees to provide the following to the Employee:

- Training (on-site or off-site) in _____ Language _____.
- At least _____ amount of time _____ to learn _____ Language _____.
- Payment for all training classes and materials
- A schedule that allows the Employee time to complete the training

Employer _____ Date _____

Employee _____ Date _____