

Live In Child Care Contract

This contract outlines the rights and responsibilities of Name of Employee as an employee of Parents . This contract will be used when questions of employee rights arise, and will also be used to determine an appropriate course of action in cases of disputes. This arrangement can be terminated by either party at any time without notice, but in most cases, a two-week notice would be appreciated.

 Employee will work and live at the household located at address . Room and board will be paid for by Parents , and will consist of list family meals, accommodation descriptions, phone/internet, other details . It is understood that the room assigned to Employee will be a private space. To encourage this perception, the employee should avoid having the children in that space.

In addition to room and board, a wage of wage will be provided. This sum will be paid in the form of check/direct deposit every payday . If this payment is not received on the specified date, the employee must notify Parents immediately so that the situation can be remedied.

Vacation and sick days will be accrued describe method of tabulation . If the family goes on vacation, Employee will receive vacation rate (full/half) .

Job duties have been explained in detail and in writing, a copy of which has been signed and provided to the employee. These duties will be fulfilled working times . If the employee must work overtime or at an unusual hour, the rate of pay will be overtime rate .

Working inside the house necessitates a certain degree of discretion. Employee agrees not to discuss conversations, the content of the house, or any personal matters with anyone. If the employee encounters an ethical issue, the issue will be brought to the attention of list designated contact with the understanding that this issue will first be addressed internally.

A raise of raise amount will be guaranteed after months of service. In addition, a bonus of bonus amount will be granted on date of bonus . An earlier pay increase may invalidate the above raise offer, but the bonus amount will be granted even in the event of earlier bonuses.

This contract will be reevaluated on date of reevaluation . By signing this document, the employee agrees to all terms held here. Changes to this agreement must be made in writing and must be signed by both parties.

(Parent's Signature)

(Date)

(Nanny Signature)

(Date)